

MINUTES

IOWA AEYC GOVERNING BOARD MEETING- VIRTUAL

Saturday, January 22, 2022

9:00 AM -3:00 PM

Join Zoom Meeting

Attendance: Tiffany Skaggs, Donna Kennebeck, Crystal Abbe, Brandy Smith, Jillian Herink (staff), Sara Schwerin, Miranda Niemi, Mike Stiehl, Brian Kingrey, Dianne Casto, Katie McKenzie, Tracy Ehlert, Melanie Felton, Vickie Parker, Catherine Bergman, Tammy Engebretson (ECQuIP staff), Gladys Movall, Melissa Ellis (Program Specialist staff), McKenzie Parker (T.E.A.C.H. staff), Asacia Edwards (WAGE\$ staff), Sam Early (Polk County ECI Board)

Iowa AEYC promotes high quality early learning for all children, birth through age 8, by connecting practice, policy, and research. We advance a diverse, dynamic early childhood profession and support all who care for, educate, and work on behalf of young children.

TOPIC	PERSON RESPONSIBLE
<p>Call to Order – 9:04 a.m.</p> <p>Welcome introductions. Agenda additions and today’s agenda approval. Expectations for board.</p> <p>Agenda Approval: M – Sarah; S – Crystal; Approved – unanimously</p> <p>Consent Agenda: Board reports, ED report; April Exec. Comm. mtg. minutes, January Bd. mtg. minutes, membership numbers</p> <p>Agenda Approval: M - Donna; S – Crystal; Approved – unanimously</p>	<p>Miranda Niemi, President welcomes all -</p> <p>In our discussions, please remember our HPIO Guiding Principles</p> <p>Pgs. 1-3 Pgs. 5-39</p>
<p>Miranda talked about her program; Jillian suggested we reach out to our Federal Representatives through email talking about the continuing child care crisis in the state and asking for federal monies to continue to come to the state</p>	
<p>Tammy Engebretson introduced herself and let the Board know how she was getting started with IAAEYC</p>	<p>Jillian Herink, Executive Director</p>
<p>Personal & Social Identities</p> <ul style="list-style-type: none"> ● Social Identities Portrait <ul style="list-style-type: none"> ○ Biases/Anti-bias 	<p>Donna Kennebeck</p> <p>Pgs. 40-42</p>
<p>Treasurer’s report – 2nd quarter and year-to-date financials</p> <ul style="list-style-type: none"> ● Quarterly Profit and Lose as of December 31, 2021 <ul style="list-style-type: none"> Total Assets = \$554,235.34 Total Equity = \$456,702.26 	<p>Dr. Brian Kingrey, Treasurer</p> <p>Pgs. 43-47</p>

<p>Equity</p> <ul style="list-style-type: none"> • Opening Balance Equity \$108,192.14 • Unrestricted (retained earnings) \$18,697.77 <p>Net Income = \$329,812.35 Total Equity & Liabilities = \$554,235.34</p> <p>Budget to Actual</p> <ul style="list-style-type: none"> • Total Gross Income \$3,940,542 (49.63%) • Total Expenses \$3,595,211 (48%) • Net Income \$345,331 (75%) <p>Motion to accept the financial report: M - Donna; S - Sara; Approved - unanimously</p>	
<p>Equity Survey - limited to NAEYC Members of Color completed</p> <ul style="list-style-type: none"> • Diving into the results, which will take some time • Deep-seeded commitment to change; it's not a quick "HPIO" fix • 400+ NAEYC Members volunteered to continue discussion within focus groups <p>Reviewing Nominations & Appointment Process + Onboarding/Mentoring</p>	<p>Dr. Melanie Felton, NAEYC Affiliate Advisory Rep</p>
<p>Committee share out: Accomplishments and Next steps</p> <p>Goal 1, High- Quality DAP</p> <ul style="list-style-type: none"> • Working on developing 3 products (20-30 minute presentation, "commercial", and handout) that summaries DAP for those not in the field <p>Goal 3, Visible Org</p> <ul style="list-style-type: none"> • Working to develop pintables for members and potential members discussing NAEYC memberships and what it is <p>Goal 4, Establish GB Pipeline</p>	<p>Committee Members Goals Pgs. 48-50 Membership Pgs. 51-55</p>
<p>Committee touch base/ breakout and work</p> <ul style="list-style-type: none"> • Each group shared what they had talked about and next steps 	<p>Committee Members</p>
<p>New Staff intro and program highlight: Melissa Ellis, McKenzie Parker</p>	<p>Miranda Niemi, President</p>
<p>Asacia Edwards WAGE\$ counselor and Sam Early-Capstone presentation</p>	<p>Jillian Herink, Executive Director Pgs. 56-57</p>
<p>Tony Lacy applications</p> <ul style="list-style-type: none"> • Six applications that were in prior to the deadline. There were two additional applications that came in after the deadline and those are not being considered. There is enough money to fund four. 	<p>Catherine Bergman, Membership Chair Pgs. 58-76</p>

<p>Mid Iowa and North Iowa both volunteered to fund one scholarship.</p> <p>Catherine motioned to use donation money to fund four Tony Lacy scholarships with monies collected for this fund; Brian seconded the motion; unanimously approved.</p> <p>For the Mid Iowa (1) and North Iowa (1) chapters that will volunteer to fund one scholarship each. Jillian will take these monies out of the membership checks being sent to the chapters this month.</p>	
<p>Upcoming Election- Treasurer position</p> <p>Will hold election for Treasurer to take office in fall of 2022. Brandy asked to send names of people from the Board or if anyone was interested from the Board to send their name by Sunday, January 30 and she will contact people. The slate will be developed and sent out by mid-February, with elections to happen through mid-April. The results will be presented at the April Governing Board meeting.</p>	<p>Brandy Smith, President Elect</p>
<p>Chapter Share out- WOYC Plans</p> <ul style="list-style-type: none"> • Family Child Care – meeting monthly and getting to know each other. Starting to understand better what the group goals are and where they are going. • East Central – Not met recently, but are considering to do a networking activity in February and possibly do a survey to move forward. • North Central – Catherine did a survey last October to members and she had a nice response to survey. Offer training, social, networking were all broad ideas. She is now sent another survey to gather more ideas of where to go – in person trainings with some social gathering. She had a few people respond they were interested in potentially moving into leadership. • North Iowa – Had local conference November 6 with good attendance and speakers. WOYC will probably do a proclamation from the Mayor. Hoping to also do a survey and consider ways to use some of their funds. • Rolling Prairie – Activity has been slow. Tried to do a back to school event and Christmas luncheon, but were canceled due to low enrollment. Started doing membership highlights on Facebook page. Their President has been doing a nice job of trying to get Legislators into centers. Have had great visits and discussions around that movement. Great work Rolling Prairie! WOYC – they will not have any in person celebrations this year. Will be doing “Play the 	<p>Chapter Representatives</p>

<p>Way Young Children Learn” class online. Please share as able. Had to cancel last summer class due to low attendance.</p> <ul style="list-style-type: none"> • South East Chapter – Haven’t been able to meet. Are going to have a Provider’s Night Out the second Friday of the month. • South West Chapter – Activity has been slow. Have been able to maintain membership. Mike has been contacting everyone each month. Looking to get together with core leadership. They want to look at mission of the Chapter and revisiting self-care of members. Looking at restarting newsletter and get that going. • Katie talked about maybe adding a question on surveys to see how chapters might involve families. 	
<p>Executive Director Updates</p> <ul style="list-style-type: none"> • MTN stands for “moving the needle” • Spring leadership will have Jen Alexander on Friday, April 29 and Lisa Murphy on Saturday, April 30 as speakers. Family Child Care Chapter will have networking session on Friday night. Promotional materials will go out this week. • Fall leadership will be Dr. Brown on Saturday and “No Small Matter” teacher on Friday. Will be in person at the Holiday Inn Airport. Sitting nicely on sponsorships. • Website should be up this summer. • Just hired two new WAGE\$ staff members. Looking to hire T.E.A.C.H. position. • COVID is still present in office and still holding quarantine at 10 days to assure keeping staff. • Still looking for a new office. Jillian will have recommendation to Exec. for new office soon. • Celebrate the wonderful things happening with T.E.A.C.H. and WAGE\$. • Have funding in place for Farm to ECE through June of 2023. 	<p>Jillian Herink, Executive Director</p> <p>Pg. 77</p>
<p>Individual board member report outs</p> <ul style="list-style-type: none"> • Have a in person play experience for March 5 and a second in the works! • Mike is one of the newest play coaches and a second in process – Rebecca Wilson. • Crystal let us know that Board Members and membership and staff will be getting a link to Executive Director evaluation. 	

<ul style="list-style-type: none"> • Please assure you vote for NAEYC Governing Board – we have a candidate from Iowa on the final slate! • Melanie has become a “Make a Wish” volunteer and will be working with granting her first wish. • “Play the Way” course is coming up online! • Important to be at the Summer Retreat on July 22 and 23, as have to redo Strategic Plan. 	
<p>Think about what are your take-back messages, and agenda items for next meeting.</p> <p>THINK ABOUT</p> <p>What will you do with what you learned/heard today? Who will you share it with? Where do we go from here?</p> <p><u>Don't forget to complete and submit:</u> Confidentiality, Conflict, and Disclosure form</p> <p>GB Meeting Evaluation</p> <p>Motion to adjourn at 2:40 p.m. made by Brian; S - Sarah; Approved.</p>	<p>Miranda Niemi, President</p> <p><u>Upcoming dates for your calendars:</u></p> <p>Public Policy Forum Virtual Feb 27-28</p> <p>WOYC-April 2-8</p> <p>Iowa AEYC Spring Institute-April 29-30 *(Evening Networking Social on the 29th)</p> <p>PLI- June 12-15, 2022 Cleveland, OH</p> <p>Iowa AEYC Fall Early Learning Institute 9/29-10/1/2022</p> <p>Membership Meeting 09/30/2022</p>