

MINUTES
IOWA AEYC GOVERNING BOARD MEETING – VIRTUAL
Saturday April 24, 2021; 9:00 AM - 3:00PM

Iowa AEYC promotes high quality early learning for all children, birth through age 8, by connecting practice, policy, and research. We advance a diverse, dynamic early childhood profession and support all who care for, educate, and work on behalf of young children.

Attendance: Crystal Abbe, Brandy Smith, Rebecca Ausman, Tracy Ehlert, Jillian Herink (staff), Sara Schwerin, Miranda Niemi, Mary Lukas, Mike Stiehl, Donna Kennebeck, Mike Tapscott (FCC president), Vickie Parker, Brian Kingrey, Dianne Casto, Melanie Felton, Leslie Stonehocker, Catherine Bergman, Gladys Movall; Ashley Otte (joined for Board Education portion discussing WAGE\$)

TOPIC	PERSON RESPONSIBLE	ACTION REQUIRED, ROLE OF BOARD
<p>Call to Order – 9:06 a.m.</p> <p>Welcome introductions. Agenda additions and today’s agenda approval. Expectations for board.</p> <p>Agenda Approval: M - Brian; S – Catherine. Approved – unanimously</p> <p>Consent Agenda: Board reports, ED report; April Exec. Comm. mtg. minutes, January Bd. mtg. minutes, membership numbers</p> <p>Agenda Approval: M - Mary; S – Donna; Approved – unanimously</p>	<p>Miranda Niemi, President welcomes all</p> <p>In our discussions, please remember our HPIO Guiding Principles</p>	<p>Governance and Oversight</p> <p>Motion Item - Approval of agenda needed</p> <p>Motion Item - Approval of consent agenda needed</p> <p>Pg. 1-4</p> <p>Pgs. 5-54</p>
<p>Election results</p> <ul style="list-style-type: none"> ▪ Vice President – Crystal Abbe ▪ President Elect – Dr. Brandy Smith <p>Approval of election results: M – Rebecca; S - Leslie; Approved – unanimously</p>	<p>Mary Lukas, Past President</p>	
<p>HPIO</p> <p>Discussion around how virtual communication and meetings make it more challenging to get a deeper emotional connection and sometimes how our intentions get misunderstood. Melanie shared how hard it is to have difficult conversations, yet how critical it is to have these conversations.</p> <p>Donna shared 5 critical questions to consider as we communicate with each other.</p> <ul style="list-style-type: none"> • Will this cause harm? • Will this make things better? • Will this respect others? 	<p>Donna Kennebeck, HPIO Chair</p>	<p>Board Direction Setting, HPIO</p>

<ul style="list-style-type: none"> • Is this fair? • Is this caring? 		
<p>Treasurer's report –3rd quarter and year-to-date financials</p> <ul style="list-style-type: none"> • Quarterly Profit and Lose as of March 31, 2021 <ul style="list-style-type: none"> ▪ Income - \$2,429,607 ▪ Expenses - \$2,431,642.33 ▪ Net Income – (-\$2035) ▪ Equity – \$103,953.77 ▪ Total Liabilities and Equity - \$333,505.31 <p>Motion to accept the financial report: M - Brian; S - Sara; Approved - unanimously</p>	<p>Dr. Brian Kingrey, Treasurer</p>	<p>Governance and Oversight Motion Item Pg. 42-44</p>
<p>Discussion of draft FY 21 proposed budget</p> <ul style="list-style-type: none"> ▪ Income - \$7,877,707.41 ▪ Expenses - \$7,358,274.85 ▪ Net Income – \$519,432.57 ▪ Because budget is so much large for FY21, AEYC have asked for a \$600,000 line of credit ▪ Jillian is also researching at what point do we have too much profit for a non-profit <p>Motion to approve the draft FY21 budget: M - Donna; S - Crystal ; Approved - unanimously</p>	<p>Dr. Brian Kingrey, Treasurer Jillian Herink, Executive Director</p>	<p>Governance and Oversight Board Direction Motion Item Pg. 45</p>
<p>Chapter Updates</p> <ul style="list-style-type: none"> • North Iowa Chapter – membership struggles with little response from members; Mayor signed proclamation for WOYC; Nov. 6 tentative date for fall conference • Mid-Iowa Chapter – have virtual meeting dates for the rest of the year; average meetings that are 6-12 people; hopeful that virtual meetings will draw more people; several awards last fall were from their chapter, so assured they scholarshiped to assure all of those people were members; have virtual professional development opportunities monthly coming up; • North Central Chapter – offered “Getting to know the CDA training” with 24 participants; in planning mode for next workshop; encouraged all Chapter Members to do WOYC events • East Central – did virtual meeting with members with brainstorming; got Mayor proclamations from a few East Central towns; Mary received an award during WOYC; working on planning events; will not be doing annual Blast Off, but push IAIEYC virtual conference • Family Child Care Chapter – Tiffany Skaggs is Representative; Pat helped host a virtual meeting for the Family Child Care and their previous officers; Friday, May 7 is Child Care Provider Day and they will host a virtual meeting to start and discuss • Rolling Prairie – hosted a virtual “No Small Matters” film review; Vickie participated in Public Policy forum and has done local advocacy recently; have had small attendance at events; did 	<p>Chapter Leadership</p> <p>3-5 Bulleted Updates to share</p>	<p>Networking and Building Relationships</p>

<p>WOYC Golden Celebration; are considering offering membership scholarships</p> <ul style="list-style-type: none"> • Southwest – Mike has been sending out monthly updates; are having ZOOM call on Monday night with Exec. Board; Chapter Board continues to look at how to get new leadership; had a CDA presentation; participated in WOYC activities through Facebook posts and proclamations • Southeast – have a new secretary; trying to build leadership, but is a challenge in the virtual mode; Gladys went to forum for Ernst and Grassley with Public Policy Forum 		
<p>WAGE\$ updates</p> <ul style="list-style-type: none"> • Please encourage programs you work with to contact and apply! Have people inquire, as sometimes people are eligible and don't realize. There are several upcoming information sessions. • Transcripts have to be official. There are bumps with CDA visits and DHS coming into programs. Head Start is now eligible. There is additional funding for CDA PDS to help incentivize getting people out to observe so people can get their CDA. 	<p>Ashley Otte, Director of Workforce Initiatives</p>	<p>Board Education</p>
<p>Advocacy</p> <ul style="list-style-type: none"> • Public Policy Forum – Share out from the participants. • There is significant amount of funding that will be coming to the state through DHS. While there is, no understanding of how the state will spend the monies. There are 379 pieces of Iowa legislation introduced as bills this year. Of those, there were 10 total introduced and there was only 1 piece of legislation passed (that increases the number of kids that can be in non-registered home). It does not sound like there will be any other bills passed in this session. 	<p>Leslie Stonehocker, Public Policy Chair</p> <p>Jillian Herink, Executive Director</p> <p>PPF attendees</p>	<p>Board Education</p>
<p>CLOSED Session</p> <p>Executive Review</p> <ul style="list-style-type: none"> • Miranda reviewed the ED Review and summarize the findings. • Miranda will set goals with Jillian based on this review and get them to the Board once these are set. <p>REOPENED Session</p>	<p>Dr. Brian Kingrey, Treasurer</p>	<p>Governance and Oversight</p>
<p>Affiliate Council Update</p> <ul style="list-style-type: none"> ▪ Looking at applicants to fill outgoing spots. There were 34 applicants for incoming council. This was lower than years past. The committee looking at these applicants will narrow the applicants down to 5 applicants and then interview those applicants. There will be 3 council affiliates members, which will be announced in May. Also doing exit interviews with outgoing affiliate members. ▪ Louisiana joined as an independent affiliate. 	<p>Dr. Brian Kingrey, NAEYC Affiliate Council member</p> <p>Melanie Felton, NAEYC Affiliate Council member</p>	<p>Board Direction Setting, Governance and Oversight</p>

<ul style="list-style-type: none"> ▪ Discussion around when might meet in person again, but no definite answers right now. There is discussion about how an orientation might look for advisory council, especially in the virtual life. ▪ Do considering applying for the Affiliate Council next year! ▪ Fall Conference 2022 will be in DC; 2021 conference was canceled. 		
<p>Virtual training discussion</p> <ul style="list-style-type: none"> • Crystal is hopeful we can develop a discussion group, and possibly eventually a committee, about how we can develop a more state-wide model of training. This would take a specific look at current IAAEYC policies and practices around training. While IAAEYC offers the state wide conferences, there are more pieces we might consider. Could IAAEYC have an annual meeting around statewide trainings. This would also include mitigation considerations around COVID protocols. • Miranda, Jillian, and Crystal will have a conversation and move these conversations forward. There are many different thoughts to consider. The current IAAEYC needs to relook our training policies, as they have not been updated for some time. IAAEYC is not funded for training, so this is a coordination and broad consideration to have conversation around. 	<p>Crystal/Brandy Family Engagement Committee</p>	<p>Governance and Oversight</p> <p>Board Direction Setting</p>
<p>Committee Break out</p> <ul style="list-style-type: none"> • Review Action plan- measurable – Is that still what you want to measure progress?; If not –What is better, If so how is your progress? • Plan next steps • Plan next meeting: <ul style="list-style-type: none"> • Family Engagement Committee • Play Committee • Membership Committee • Public Policy/Workforce • Finance 	<p>Miranda Niemi, President</p> <p>Committee Chairs:</p> <ul style="list-style-type: none"> • Crystal • Dianne • Catherine • Leslie and Tracy • Brian 	<p>Board Direction Setting</p>
<p>Governor’s Childcare Task Force Information</p> <ul style="list-style-type: none"> • Miranda will be on Governor Reynold’s task force. There are four groups: Restrictions and Regulation; Work Force; Business Interest; Child Care Assistance Eligibility. Currently gathering data and presenting information. Looking at big and bold ideas and figuring out what workgroups will take idea. There is currently gathering of parent stories that are being shared with the task force. 	<p>Miranda Niemi, President</p>	<p>Board Education Governance and Oversight</p>
<p>WOYC sharing</p> <ul style="list-style-type: none"> • Several proclamations were signed across the state. • See additional notes in Chapter Updates. 	<p>Miranda Niemi, President</p>	<p>Networking and Building Relationships</p>

<p>2021 Institute updates</p> <ul style="list-style-type: none"> • Spring Institute – Currently have 174 people register. Considering if spring might be virtual or in a mixed format. Gi-Gi would like some breakout rooms, so Board members might help with those rooms. • Early Learning Fall Institute – Manny Scott and Lisa Murphy will be at the Institute virtually. No pre-institute will be held. • Membership is growing due to a number of factors. 	<p>Jillian Herink, Executive Director</p>	<p>Board Education</p>
<p>Nominations for Awards</p> <ul style="list-style-type: none"> • On the website, under opportunities, there are awards. This is a new procedure around award structure. There are now seven award possibilities and the process is easy. There were many applicants last year. Please remember to get the nominations in! 	<p>Leslie Stonehocker, Public Policy Chair</p>	<p>Board Direction Setting</p>
<p>Board Retreat Discussion</p> <ul style="list-style-type: none"> • Governing board will be 7/23-24/2021. Miranda put up a poll about comfort levels of meeting inline. The poll showed that 87% of the Board felt comfortable meeting in person. It is a bit difficult to find a place, as there are many weddings happening. There will be a quick turnaround in deciding where we will hold the retreat. 	<p>Miranda Niemi, President</p>	<p>Board Direction Setting Networking and Building Relationships</p>
<p>1) THINK ABOUT- What will you do with what you learned/heard today? Who will you share it with? Where do we go from here?</p> <p>2) Share information from today to your Chapter Membership</p> <p>3) Complete the Action Page and send to your legislators</p> <p>4) Complete and submit Board Meeting Evaluation Survey-</p> <p>https://www.surveymonkey.com/r/L8VJNPW</p> <p>5) Who will you nominate for an Award?</p> <p>Motion to adjourn at 3:04 p.m. made by Rebecca; S - Catherine; Approved.</p>	<p>Upcoming dates for your calendars:</p> <p>Spring Leadership Institute: April 30</p> <p>DAP Symposium: June 9-10</p> <p>Oct 1-.2 Virtual Early Learning Fall Institute</p> <p>10/1/2021 Membership Meeting</p> <p>NAEYC Annual TBD</p>	<p>NEXT MEETING: 2020-2021 GB Meetings: 7/23-24/ 2021 10/23/2021</p>